

**Minutes of Called Meeting**  
**Elbert County Board of Commissioners**  
**November 23, 2022 12:00 PM**

Chairman Lee Vaughn called the meeting to order, Present were Chairman Vaughn, Commissioner David Hunt, Commissioner Casey Freeman, Commissioner Chris Alexander, Commissioner Kenneth Ashworth, Commissioner Freddie Jones, County Administrator Phil Pitts, County Attorney Bill Daughtry, CFO Macie Witcher, County Clerk Tamara Butler.

After the Pledge to the United States flag the invocation was given by Mr. Daughtry.

**Adoption of the Agenda.** Commissioner Freeman made a motion to adopt the agenda. Commissioner Ashworth seconded the motion. The motion passed 5-0.

**Discussion and approval of an Employee Retention Bonus.** Mr. Pitts stated the proposal is for a \$500 retention bonus to full-time employees and \$250 to part-time employees. The amounts will also be adjusted by half for new hires that have been employed less than six months. The funds will come from the General Fund. Commissioner Alexander made a motion to approve the employee retention bonus as presented. Commissioner Freeman seconded the motion. The motion passed 5-0.

**Public Comments.** There were no comments.

**Adjournment.** Commissioner Freeman made a motion to adjourn. Commissioner Alexander seconded the motion. The motion passed unanimously.